## NON-BARGAINING UNIT ABSENCE FORM

TODAY'S DATE:	LAST 4 OF SOCIAL SECURITY NUMBER:	
PRINT NAME:		
DATE(S) ABSENT:	PHONE NUMBER:	
ABSENT FROM WORK LOCATION:		
BRIEF DESCRIPTION OF WORK THAT WOULD HAVE BEEN PERFORMED ON DATE(S) OF ABSENCE:		
TOTAL SICK HOURS USED*:	n scheduled to work at the time of absence	
William of one fail day from position	inscribed to Norwal the time of absence	
	Sick Leave	

24 Hour Maximum Per Fiscal Year
Balance will not roll forward from year to year
There will not be any compensation for any unused balance
Must be scheduled in advance to report to work on the day the use of sick leave is requested.
Absence form must be completed and returned to payroll department within 30 days from absence date to be paid.

Sick Leave Must Be Used for One of the Following Absence Reasons:

-Diagnosis, care, or treatment of a health condition of, or preventive care for, the employee or a family member

-For an employee who is a victim of domestic violence, sexual assault, or stalking to take time off from work to obtain or attempt to obtain any relief, including, but not limited to, a temporary restraining order, restraining order, or other injunctive relief pertaining to domestic violence or sexual assault

Family member is defined as:

~ a biological, adopted, foster child, stepchild, legal ward, or a child
to whom the employee stands in loco parentis, regardless of age or dependency status
~A biological, adoptive, or foster parent, stepparent, or legal guardian of an employee
or the employee's spouse or registered domestic partner, or a person who stood in loco parents
when the employee was a minor child
~ a spouse or registered domestic partner
~ a grandparent or grandchild
~ a sibling

## **AFFIDAVIT**

I have truthfully completed this form and have taken (or will take) the absence or leave within the limitations.

Date Employee's Signature

## **Upon Completion Mail or Inter-District to:**

Shasta Union High School District Attn: Payroll Department 2200 Eureka Way, Suite B Redding, CA 96001

Shasta Union High School District shall:

- 1. not deny any individual the right to use accrued sick leave.
- 2. not discriminate or retaliate against any employee for using or attempting to use sick leave.
- 3. pay an individual no later than the payday for the next regular payroll period after receipt of this form.